



# County of Los Angeles CHIEF EXECUTIVE OFFICE

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WILLIAM T FUJIOKA  
Chief Executive Officer

## ADOPTED

BOARD OF SUPERVISORS  
COUNTY OF LOS ANGELES

September 28, 2010

47 OCTOBER 12, 2010

The Honorable Board of Supervisors  
County of Los Angeles  
383 Kenneth Hahn Hall of Administration  
500 West Temple Street  
Los Angeles, CA 90012

*Sachi A. Hamai*  
SACHI A. HAMAI  
EXECUTIVE OFFICER

Board of Supervisors  
GLORIA MOLINA  
First District

MARK RIDLEY-THOMAS  
Second District

ZEV YAROSLAVSKY  
Third District

DON KNABE  
Fourth District

MICHAEL D. ANTONOVICH  
Fifth District

Dear Supervisors:

### **COUNTYWIDE CLASSIFICATION ACTIONS TO IMPLEMENT THE FISCAL YEAR (FY) 2010-2011 FINAL BUDGET (ALL SUPERVISORIAL DISTRICTS - 3 VOTES)**

#### **SUBJECT**

This letter and accompanying ordinance will update the tables of classes of positions and the departmental staffing provisions by implementing new positions countywide in conjunction with the FY 2010-2011 Final Budget as recommended by the Chief Executive Office and reflect a change in title of a program in the Department of Public Health.

#### **IT IS RECOMMENDED THAT YOUR BOARD:**

Approve the accompanying ordinance amending Title 6, Salaries, of the County Code to update the departmental provisions to reflect positions allocated in the FY 2010-2011 Final Budget and to reflect a change in title of a program in the Department of Public Health.

#### **PURPOSE/JUSTIFICATION FOR RECOMMENDED ACTIONS**

Your Board of Supervisors' (Board) approval of this ordinance will fulfill the Charter requirement to provide, by ordinance, for the number of County employees. It will also provide the authority for County departments to fill new positions allocated in the FY 2010-2011 Final Budget. These recommendations are a routine part of the annual budget process.

*"To Enrich Lives Through Effective And Caring Service"*

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### Deleted Classes

We are recommending the deletion of three (3) vacant represented classifications (Attachment A). This recommendation is consistent with the County's strategy to reduce the number of obsolete classifications.

The represented classes have been approved for deletion by the Employee Relations Commission (ERCOM). The affected departments have been informed of and have consented to these deletions.

### Program Title Change

We are amending County Code Sections 3.15.020 (Commission on Alcohol and Other Drugs Members - Nomination and appointment), 3.15.060 (Commission on Alcohol and Other Drugs – Meetings), and 6.77.020 (Department of Public Health – Alcohol and drug programs administration) to reflect the change in title of a program within the Department of Public Health. The Alcohol and Drug Programs Administration is being renamed as Substance Abuse Prevention and Control to better reflect the program's responsibilities with respect to preventing and reducing substance abuse via public health measures.

### Implementation of Strategic Plan Goals

Your Board's approval of the accompanying ordinance will further the County Strategic Plan Goal 1 - Operational Effectiveness. Specifically, it will address the Service Excellence and Organizational Effectiveness Strategy to improve the quality of the workforce, to achieve departmental operational efficiencies, and to maintain consistency in personnel practices throughout the County.

### FISCAL IMPACT/FINANCING

The cost of and financing for the new position recommendations have been included in the FY 2010-2011 Final Budget.

**FACTS AND PROVISIONS/LEGAL REQUIREMENTS**

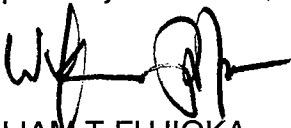
Pursuant to Article III, Section 11(3) of the Charter of the County of Los Angeles, the Board of Supervisors is to provide, by ordinance, for the number of assistants, deputies, clerks, attaches, and other persons employed in the service of the County. The County Charter also authorizes the establishment and maintenance of "a classification plan and the classification of all positions." This responsibility is further delineated in Civil Service Rule 5.

The accompanying ordinance implementing amendments to Title 6, Salaries, of the County Code has been approved as to form by County Counsel.

**IMPACT ON CURRENT SERVICES (OR PROJECTS)**

Your approval of these recommendations will enable departments to effect personnel actions associated with the FY 2010-2011 Final Budget. Ultimately, this will enhance the quality of services provided to the public.

Respectfully submitted,



WILLIAM T FUJIOKA  
Chief Executive Officer

WTF:EFS:SM

AE:CS:ra

Attachment

c: Department of Human Resources  
Executive Office, Board of Supervisors  
County Counsel  
Auditor-Controller  
Affected Departments

**ATTACHMENT A**

**REPRESENTED CLASSES RECOMMENDED FOR DELETION**

<b>Item No.</b>	<b>Title</b>
2930	Junior Lifeguard Coordinator
6977	Senior Sign Painter
3095	Supervisor, Weights and Measures Inspection